

October 7th , 2009



CITY COUNCIL COMMITTEE REPORT

TO: MAYOR & COUNCIL

FR: Sharen McDowall, Human Resources Manager

RE: CUPE Local 191 Collective Agreement

BACKGROUND:

Attached are five copies of the Collective Agreement between The Corporation of the City of Kenora and the Canadian Union of Public Employees and Its Local 191, term of agreement January 1, 2009 to December 31, 2012. The Memorandum of Agreement was approved by Council on February 02, 2009.

In accordance with the Memorandum of Agreement, the parties agreed to work together to develop a Letter of Understanding for 10 hour shifts. The Letter of Understanding is attached and will form part of the Collective Agreement.

Further, it was agreed that a Letter of Understanding would be prepared that would identify the transfer of the By-law Officer positions from the Kenora Police Association to CUPE. The parties agreed to move the positions over with the same wages, clothing and dry cleaning. The Letter of Understanding for the By-law Officers will also be attached to the Collective Agreement.

COMMUNICATION PLAN:

Collective Agreements will be circulated to those requiring a copy of the agreement.

RECOMMENDATION:

THAT Council of the City of Kenora give three readings to a by-law, authorizing an agreement between the Corporation of the City of Kenora and CUPE Local 191 for the term January 1, 2009 to December 31, 2012.

Recommendation approved _____ denied _____ amended _____